CODI Strategic Plan – 2021 and 2022

Mission: Maximize opportunities to impact Knoxville’s disability community positively and significantly during Mayor Kincannon’s Administration. Set into motion initiatives to continue throughout this administration.

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| **Goal** | **Strategies** | **Future Implications** |
| * Livability | * ADA Trans Plan * Accessibility Checklist * Outdoor Spaces / Facilities * Community & Health Services | * CODI Accessibility Checklist Implementation and Awareness * Adding ADA Trans Plan to CODI Webpage * Engage appropriate City Representatives in addressing the implementation and outcomes of ADA Transition Plan bi-annually (quarterly as needed) * Increase support for capital improvements to city recreation facilities for accessibility |
| * Effects of Covid on people with disabilities | * Community & Health Services | * Testing – Concerns about how to get testing and supplies * After Effects of Covid – Many people who did not have impairments before the pandemic may have some now due to Covid * Mental Health * Vaccinations – How to get individuals most susceptible to Covid vaccinated * Racial Disparities in the Deaths – People of color are dying at a disproportionate rate * Face Masks – Rebellious attitudes towards mask wearing |
| * Universal Design | * Housing * Transportation | * Educate housing developers and providers about universal design principles (work with Plans Review/Inspections, Homebuilders Association, Chamber, etc.) * City require more than the minimum Fair Housing accessibility requirements when new multifamily housing is created * Consider permanent supportive housing and how our most marginalized community members' needs are being addressed in Knoxville and how are outcomes being tracked and measured * Sidewalks and pedestrian amenities continued connectivity of ped amenities (strengthen the Sidewalk/Curb Ramp Installation programs) * Public Transit Options (Keep up with current practices and additional needs) * Explore ways to provide accessible taxis in Knoxville/Knox County |