



KNOXVILLE POLICE DEPARTMENT



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GENERAL MEMORANDUM

TO: Chief Rausch	DATE: January 19, 2017
FROM: Lt. Cash IAU	DISTRIBUTION: Deputy Chief Holliday, Capt. Thomas, Lt. Coker
SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns 4 th Quarter 2016)	

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the fourth quarter of 2016. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the fourth quarter of 2016, the Internal Affairs Unit received no racial profiling complaints. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

Lisa Chambers of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. A memo received from her indicated that there were no racial profiling cases reviewed by P.A.R.C. during the 4th quarter of 2016.

A review of the 2016 Recruit Academy curriculum confirmed that all officers are receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for any upcoming Recruit Academy will be reviewed to ensure this practice remains in place and changes made were appropriate.

Additionally, the following included data was reviewed and no discernable trends were found other than in the last two data categories:

- Arrests dropped between the third and fourth quarter of 2016. The only notable increase was the number of black males listed as suspects. The overall number of blacks (males and females) declined. The number of officers available to conduct self-initiated activity dropped during the fourth quarter.

- Field Interviews increased .04 % from last quarter. All demographic area stayed the same or decreased except one, black male (300 to 400). The total number of FI increased from 912 to 954. Focused deployment during holiday shopping season can be attributed to the increase.
- State Seizures and DAGs —this report showed a considerable increase in combined demographics (68%). There were significant increases in each individual category. The increase can also be attributed the coordinated deployment of VRT, ROPE, and OCU.
- The number of citations increased between the 3rd and the 4th Quarter overall. There were few notable declines. Females between the ages of 56-65 declined from 246 to 237. Females between the ages of declined from 108 to 106. Males over the age of 75 declined from 56 to 50. The increase in the total number of citations can be attributed to this quarter have two major travel holidays. There was a slight increase in the percentage of blacks represented in the total number of citation issued between the 3rd and 4th Quarters, from 18 to 21.

DECEMBER 2016 MONTHLY REPORT
OCTOBER - DECEMBER 2016 QUARTERLY REPORT
2016 ANNUAL REPORT

CALEA Chapter 43

SUBMITTED TO:
CHIEF OF POLICE DAVID B. RAUSCH
DEPUTY CHIEF KENNY MILLER
LIEUTENANT SUSAN COKER

SUBMITTED BY:
LIEUTENANT PAUL LANE

A handwritten signature in black ink, appearing to read "Paul Lane", written in a cursive style.

State Seizures and DAGs filed Categories

Race	Male	Female	Total Month	Male	Female	Quarter Total	Male	Female	Annual Total
Caucasian	8	1	9	20	5	25	68	11	79
Black	3	0	3	21	2	23	71	7	78
Hispanic	1	0	1	4	0	4	6	0	6
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	12	1	13	45	7	52	145	18	163

Age	-18	18	Total Month	-18	18	Quarter Total	-18	18	Annual Total
Caucasian	0	9	9	0	25	25	0	79	79
Black	0	3	3	0	23	23	0	78	78
Hispanic	0	1	1	0	4	4	0	6	6
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	0	13	13	0	52	52	0	163	163

Criminal History	First Offender	Repeat Offender	Total Month	Quarter First	Quarter Repeat	Quarter Total	Annual First	Annual Repeat	Annual Total
Caucasian	1	8	9	2	23	25	10	69	79
Black	1	2	3	5	18	23	16	62	78
Hispanic	0	1	1	0	4	4	0	6	6
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	2	11	13	7	45	52	26	137	163

Numbers varies from number of seizures due to multiple items being seized from same individual.

2016 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #'s"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	3	9	7	14	7	8	5	6	22	37	0.60%	0.40%
Asian/Pacific Islander	6	14	3	6	0	1	0	3	9	24	0.24%	0.26%
Black	236	679	196	619	169	620	154	529	755	2,447	20.54%	26.41%
Unknown	0	12	0	13	1	14	0	13	1	52	0.03%	0.56%
White	764	1,712	787	1,873	733	1,655	604	1,464	2,888	6,704	78.59%	72.37%
Total	1,009	2,426	993	2,525	910	2,298	763	2,015	3,675	9,264	100.00%	100.00%

Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	5	14	8	25	4	14	14	26	31	79	0.43%	0.41%
Asian/Pacific Islander	14	26	11	20	6	17	16	22	47	85	0.66%	0.44%
Black	622	2,039	512	1,802	431	1,484	398	1,502	1,963	6,827	27.37%	35.35%
Unknown	3	48	0	42	3	51	0	59	6	200	0.08%	1.04%
White	1,400	3,137	1,320	3,264	1,302	3,065	1,103	2,657	5,125	12,123	71.46%	62.77%
Total	2,044	5,264	1,851	5,153	1,746	4,631	1,531	4,266	7,172	19,314	100.00%	100.00%

Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	8	23	15	39	11	22	19	32	53	116	0.49%	0.41%
Asian/Pacific Islander	20	40	14	26	6	18	16	25	56	109	0.52%	0.38%
Black	858	2,718	708	2,421	600	2,104	552	2,031	2,718	9,274	25.06%	32.45%
Unknown	3	60	0	55	4	65	0	72	7	252	0.06%	0.88%
White	2,164	4,849	2,107	5,137	2,035	4,720	1,707	4,121	8,013	18,827	73.87%	65.88%
Total	3,053	7,690	2,844	7,678	2,656	6,929	2,294	6,281	10,847	28,578	100.00%	100.00%

"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
BLANK	NA	1,003	NA	1,609	NA	1,530	NA	1,368	NA	5,510	NA	82.40%
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Black	NA	2	NA	1	NA	1	NA	4	NA	8	NA	0.12%
Unknown	NA	431	NA	0	NA	370	NA	348	NA	1,149	NA	17.18%
White	NA	7	NA	3	NA	6	NA	4	NA	20	NA	0.30%
Total	NA	1,443	NA	1,613	NA	1,907	NA	1,724	NA	6,687	NA	100.00%

Compiled by S. Hicks 1/17/17

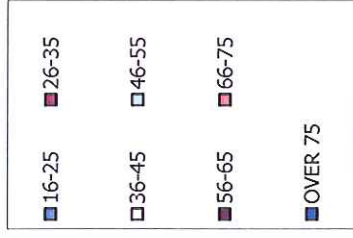
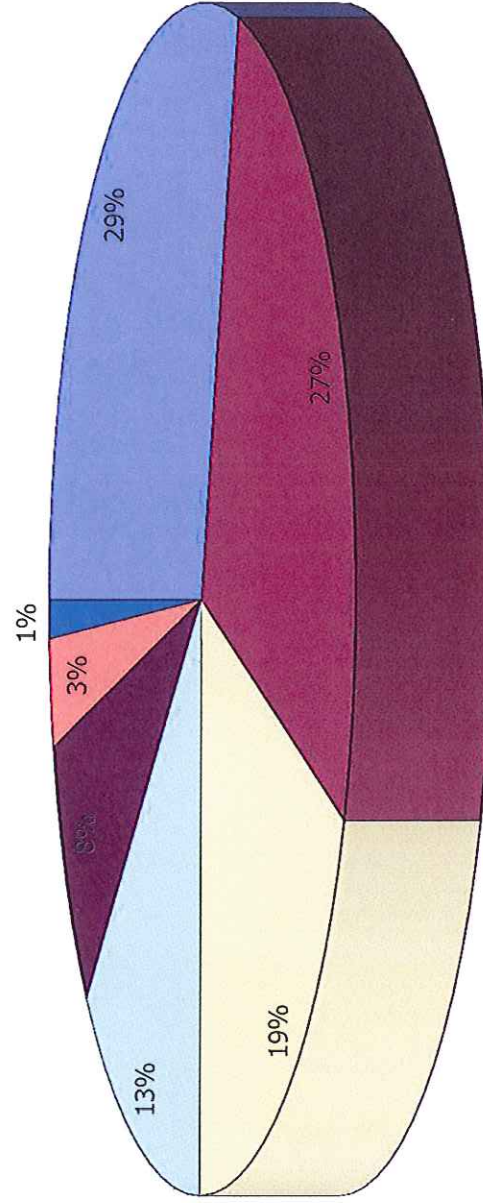
CITATION SUMMARY OF OFFENDERS RACE / AGE / GENDER (OCTOBER 1 - DECEMBER 31, 2016)

Report does not include Parking Citations / General Session Cites. Count is based on encounter

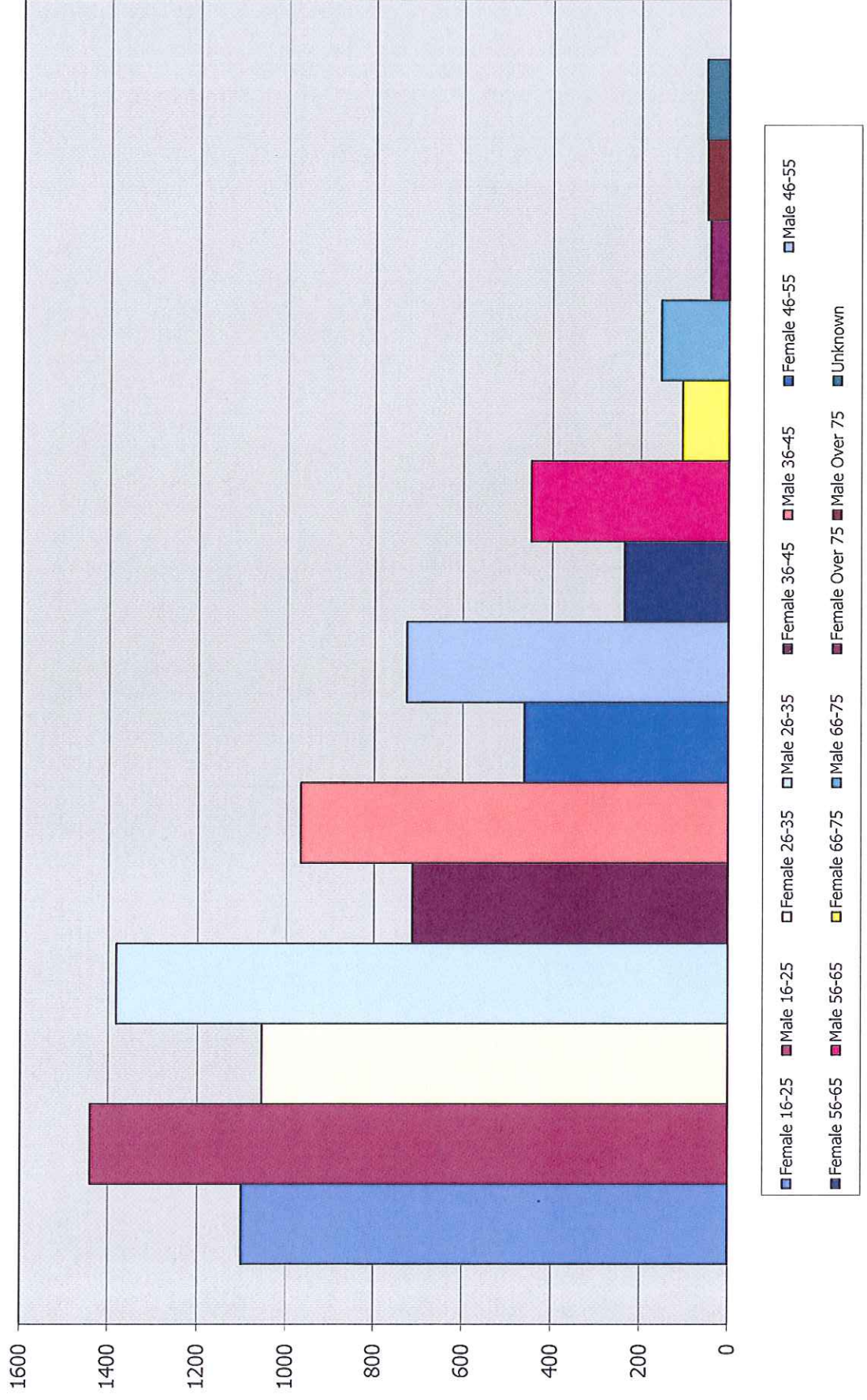
	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
16 - 25	1,101	30%	1,441	28%	18	35%	2560	29%
26 - 35	1,055	28%	1,382	27%	14	27%	2451	27%
36 - 45	713	19%	968	19%	8	16%	1689	19%
46 - 55	462	12%	727	14%	11	22%	1200	13%
56 - 65	237	6%	448	9%	0	0%	685	8%
66 - 75	106	3%	155	3%	0	0%	261	3%
OVER 75	43	1%	50	1%	0	0%	93	1%
TOTAL	3,717	100%	5,171	100%	51	100%	8,939	100%

	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
ASIAN	26	1%	49	1%	0	0%	75	1%
BLACK	800	22%	1,089	21%	1	2%	1,890	21%
HISPANIC	131	4%	347	7%	0	0%	478	5%
INDIAN	10	0%	18	0%	0	0%	28	0%
OTHER		0%	12	0%	0	0%	12	0%
UNKNOWN	21	1%	34	1%	50	98%	105	1%
WHITE	2,729	73%	3,622	70%	0	0%	6,351	71%
TOTAL	3,717	100%	5,171	100%	51	100%	8,939	100%

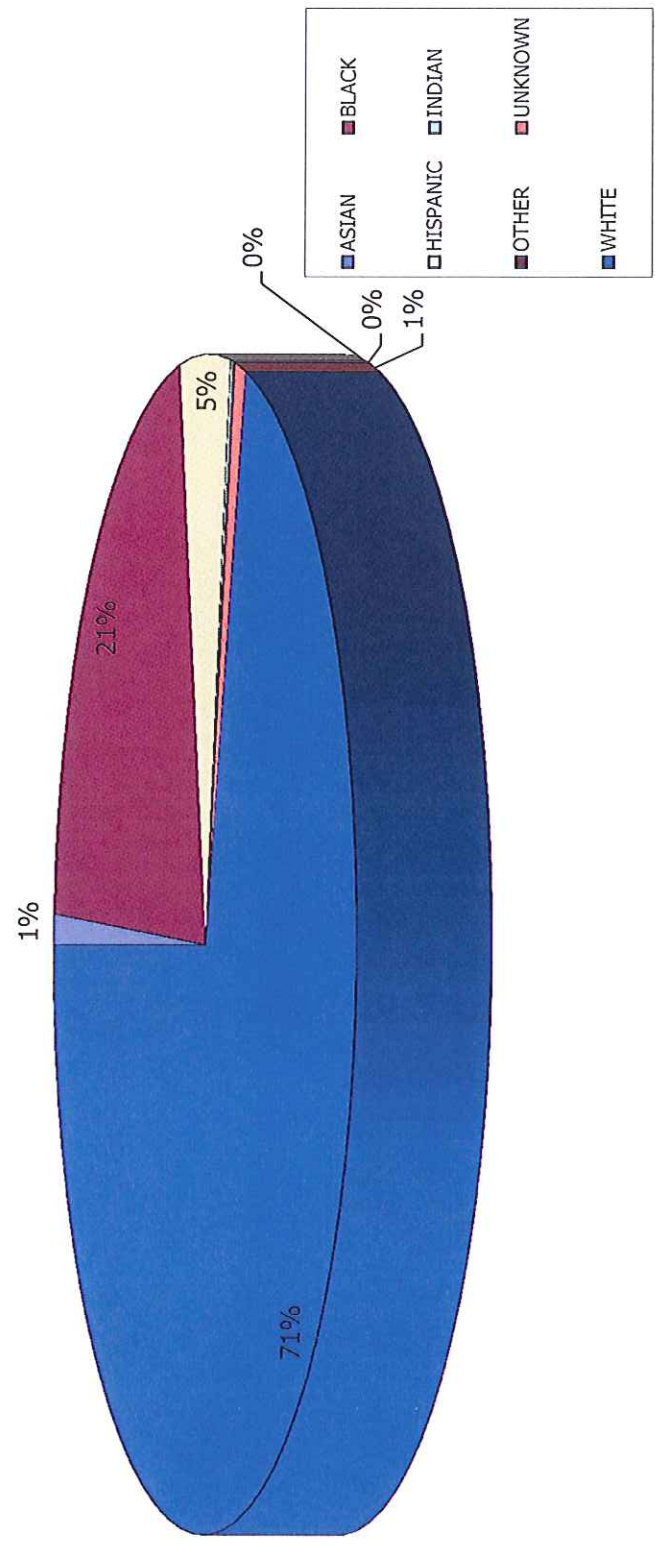
**4TH QUARTER 2016
CITES - COMPARISON BY AGE**



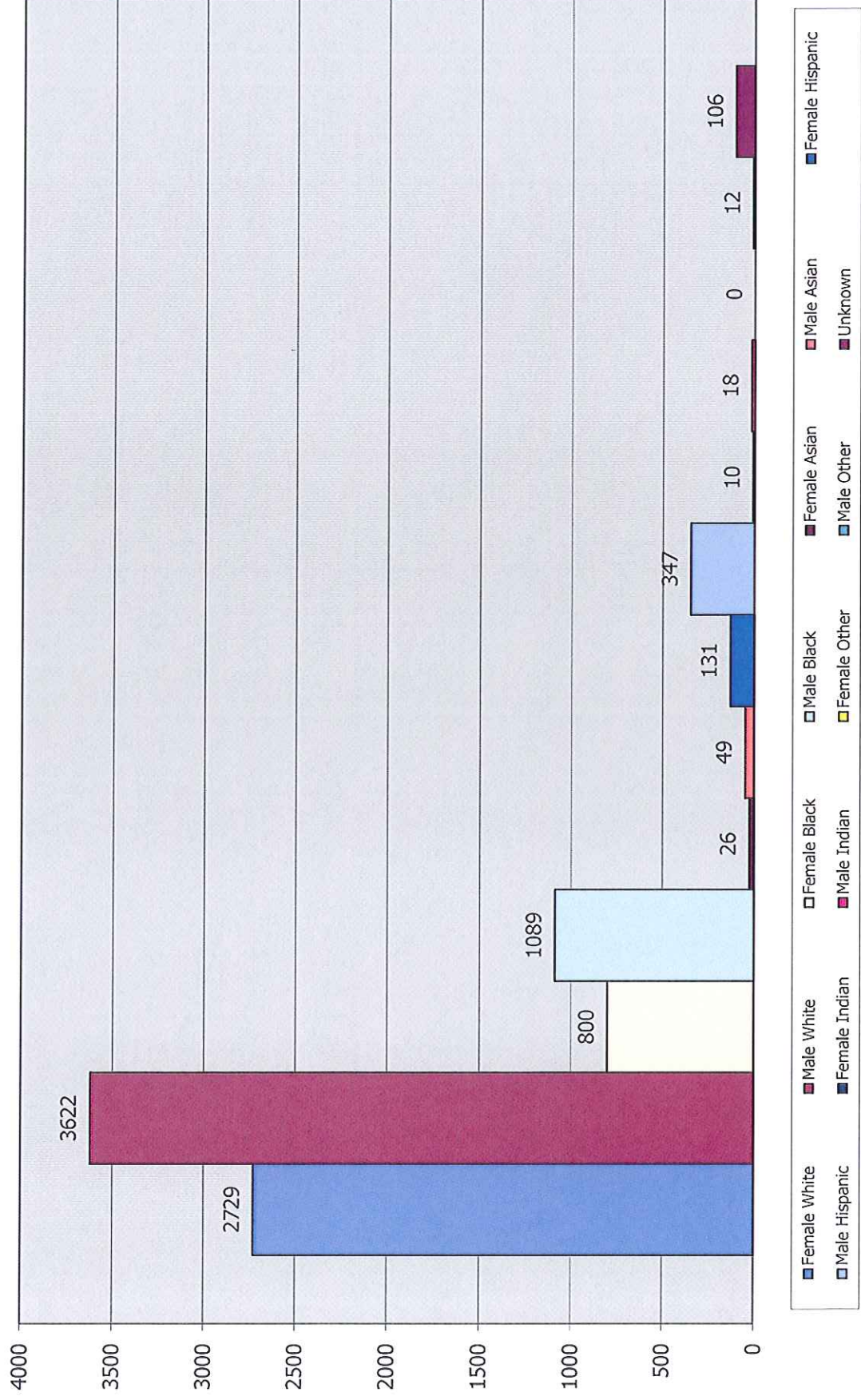
4TH QUARTER 2016 CITES - GENDER / AGE



4TH QUARTER 2016 CITES - COMPARISON BY RACE



4TH QUARTER 2016 CITES - GENDER / RACE



2016 Field Interviews by Month/Race/Sex

Male Total by Race		Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native		3	1	2	1	0	5	0	3	0	1	0	2
Asian/Pacific Islander		2	6	1	2	3	0	3	3	0	2	1	0
Black		316	245	182	139	227	146	87	108	105	157	135	108
Unknown		7	3	1	0	1	1	2	2	2	1	0	1
White		197	301	215	197	234	199	166	234	197	206	182	156
Total by Month		525	556	401	339	465	351	258	350	304	367	318	267

Male Percentage by Race		Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native		0.57%	0.18%	0.50%	0.29%	0.00%	1.42%	0.00%	0.86%	0.00%	0.27%	0.00%	0.75%
Asian/Pacific Islander		0.38%	1.08%	0.25%	0.59%	0.65%	0.00%	1.16%	0.86%	0.00%	0.54%	0.31%	0.00%
Black		60.19%	44.06%	45.39%	41.00%	48.82%	41.60%	33.72%	30.86%	34.54%	42.78%	42.45%	40.45%
Unknown		1.33%	0.54%	0.25%	0.00%	0.22%	0.28%	0.78%	0.57%	0.66%	0.27%	0.00%	0.37%
White		37.52%	54.14%	53.62%	58.11%	50.32%	56.70%	64.34%	66.86%	64.80%	56.13%	57.23%	58.43%

Female Total by Race		Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native		0	1	0	1	0	1	0	0	0	0	0	1
Asian/Pacific Islander		0	1	0	0	0	0	0	1	1	0	0	0
Black		52	38	27	27	32	33	21	28	23	26	17	20
Unknown		4	1	1	0	0	2	1	3	4	0	0	0
White		123	112	89	103	101	117	65	131	112	113	89	77
Total by Month		179	153	117	131	133	153	87	163	140	139	106	98

Female Percentage by Race		Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native		0.00%	0.65%	0.00%	0.76%	0.00%	0.65%	0.00%	0.00%	0.00%	0.00%	0.00%	1.02%
Asian/Pacific Islander		0.00%	0.65%	0.00%	0.00%	0.00%	0.00%	0.00%	0.61%	0.71%	0.00%	0.00%	0.00%
Black		29.05%	24.84%	23.08%	20.61%	24.06%	21.57%	24.14%	17.18%	16.43%	18.71%	16.04%	20.41%
Unknown		2.23%	0.65%	0.85%	0.00%	0.00%	1.31%	1.15%	1.84%	2.86%	0.00%	0.00%	0.00%
White		68.72%	73.20%	76.07%	78.63%	75.94%	76.47%	74.71%	80.37%	80.00%	81.29%	83.96%	78.57%

Compiled by J. Crick, CAU 1/19/17