



**2021 4<sup>th</sup> Quarter  
Internal Affairs Unit Case Review**

File #	Case Type	Complaint Type	Internal Affairs Unit Findings
1	IAU Case #21-2852	Use of Force Bias Based Policing Audio/Video Recording Equipment Courtesy: Rudeness	4 <sup>th</sup> Degree-Unfounded 4 <sup>th</sup> Degree-unfounded 4 <sup>th</sup> Degree-unfounded 4 <sup>th</sup> Degree-Unfounded
2	IAU Case #21-2855	Use of Force	3 <sup>rd</sup> Degree-Exonerated 7 <sup>th</sup> Degree-Sustained (Infraction not Based Upon Original Complaint)
3	IAU Case #21-2845	Processing Property & Evidence-Negligent Actions	1 <sup>st</sup> Degree-Sustained
4	IAU Case #21-2840	Use of Force Use of Weapons	1 <sup>st</sup> Degree-Sustained 1 <sup>st</sup> Degree-Sustained
5	Referral Action Form	Courtesy-Unprofessionalism	6 <sup>th</sup> Degree-Partially Sustained
6	Referral Action Form	Courtesy-Unprofessionalism	2 <sup>nd</sup> Degree-Not Sustained
7	Referral Action Form	Courtesy-Unprofessionalism Racial Profiling	3 <sup>rd</sup> Degree-Exonerated 4 <sup>th</sup> Degree-Unfounded 7 <sup>th</sup> Degree-Sustained (Infraction not Based Upon Original Complaint)
8	IAU Case #21-2848	Physical & Wellness Training-(Failure to Complete Annual Physical)	1 <sup>st</sup> Degree-Sustained
9	IAU Case #20-2832	Unbecoming Conduct Violation of Standard Operating Procedures-Training Section Unbecoming Conduct Violation of Standard Operating Procedures-Training Section	2 <sup>nd</sup> Degree-Not Sustained 7 <sup>th</sup> Degree-Sustained (Infraction not Based Upon Original Complaint) 3 <sup>rd</sup> Degree-Exonerated 7 <sup>th</sup> Degree-Sustained (Infraction not Based Upon Original Complaint)
10	IAU Case #20-2841	Prisoner, Restraint, Search, & Transportation Courtesy-Unprofessionalism	2 <sup>nd</sup> Degree-Not Sustained 1 <sup>st</sup> Degree-Sustained
11	IAU Case #21-2858	Prisoner Transportation Excessive Force	1 <sup>st</sup> Degree-Sustained 2 <sup>nd</sup> Degree-Not Sustained

		Treatment of Prisoners	4 <sup>th</sup> Degree-Unfounded
12	Referral Action Form	Responding to Calls	4 <sup>th</sup> Degree-Unfounded
		Neglect of Duty	4 <sup>th</sup> Degree-Unfounded
		Duty of Render Aid	4 <sup>th</sup> Degree-Unfounded
		Courtesy-Unprofessionalism	4 <sup>th</sup> Degree-Unfounded
13	IAU Case #21-2856	Unbecoming Conduct	1 <sup>st</sup> Degree-Sustained

### **Meanings:**

Referral Action Form- Complaints consists of: rudeness, language, courtesy, citations issues, etc. may be documented on a "Referral Action Form" and forwarded to the Officers Supervisor. Internal Affairs Unit (IAU) typically does not conduct investigations related to referrals, but will review all referrals to ensure their accuracy and completion.

Internal Affairs Unit Case: Complaints that consists of: deadly force, allegations of corruption, misuse of force, criminal misconduct, etc. will be investigated by the Internal Affairs Unit. Should an investigation uncover criminal conduct, it would be turned over to the Criminal Investigative Unit (CID) of the Knoxville Police Department or in some cases the Tennessee Bureau of Investigation (TBI).

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The Police Advisory and Review Committee (PARC) is tasked with either concurring or not concurring with the completeness of case investigations provided for review by KPD's Internal Affairs Unit, in which committee members are able to ask questions and address concerns pertaining to the cases reviewed. PARC cannot impose discipline upon KPD officers. Instead, recommendations for discipline can be made to the Chief of Police at which they decide how to move forward.

### **Disposition Classifications:**

**First Degree-Sustained**: The allegation is supported by sufficient evidence to believe the incident occurred. Recommendation for appropriate disciplinary action is made.

**Second Degree-Not Sustained**: Investigation discloses insufficient evidence either to prove or disprove the allegation.

**Third Degree-Exonerated**: The incident complained of occurred; however, the actions of the employee were lawful and proper.

**Fourth Degree- Unfounded**: The investigation disclosed that the allegation complained of never occurred and is therefore false

**Fifth Degree-Policy Failure**: If the complaint investigation concludes that the allegation is true, but the employee's actions were consistent with department policy, the complaint will be classified as "exonerated-policy failure".

**Sixth Degree-Partially Sustained**: The incident has two (2) or more allegations and at least one (1) of the allegations is sustained.

**Seventh Degree-Infraction Not Based Upon Original Complaint**: A substantiated infraction not mentioned in the initial allegation was disclosed by the investigator.