

POLICE ADVISORY AND REVIEW COMMITTEE

EXECUTIVE DIRECTOR'S REPORT

January 1, 2019 – March 31, 2019

AUDIT OF DISCIPLINE PROCESS

The Committee audits all completed investigations from the Internal Affairs Unit of the Knoxville Police Department. The results of the first quarter audits were as follows:

Total of Cases Audited by the Police Advisory and Review Committee were (2) Referral Action Forms and (1) Internal Affairs Case:

Officers Disciplined	1
Civilian Employees Disciplined	0

<u>Disciplines Imposed</u>	<u>Number of Officers</u>	<u>Number of Civilian Employees</u>
Verbal Counseling	1	0

The Police Advisory and Review Committee and the Executive Director concurred with Internal Affairs' conclusions on each case reviewed. The Executive Director asked for additional information on two of the three cases reviewed. After reviewing the additional information provided, the Committee concurred with the findings of the Internal Affairs Unit.

AUDITS OF KPD POLICIES AND PROCEDURES

Reviewed the following ordinances, policies, and procedures as result of the Executive Director's evaluation of the Internal Affairs Investigations and complaints brought to the Executive Director:

- General Order 1.36 (Harassment)
- General Order 1.5 (Authorized Weapons and Ammunition)
- General Order 1.60 (Response to Resistance)
- General Order 1.45 (Police Identification)
- General Order 4.11 (Seizures)
- General Order 4.16 (Missing Persons)
- General Order 4.6 (Documentation of Incident and Departmental Record-Keeping, Section IV)
- General Order 4.6 (Preliminary & Follow-Up Investigation Procedures, Section I)
- Standard Operating Procedure 1.04 (Conformance to Laws)
- Standard Operating Procedure 1.19 (Unbecoming Conduct)
- Standard Operating Procedure 1.37 (Operating Vehicles)
- Standard Operating Procedure 1.39 (Arrest, Search, and Seizure)
- Standard Operating Procedure 2.04 (Conduct – General)
- Standard Operating Procedure 2.07 (Truthfulness)
- Standard Operating Procedure 3.00 (Courtesy)
- Standard Operating Procedure 4.00 (Identification Before Taking Police Action)

ADVOCACY (STRENGTHENING THE RELATIONSHIP BETWEEN THE CITIZENS AND THE KPD)

- The Executive Director continues to meet with members of the Knoxville Police Department's Command Staff and Internal Affairs Unit on a regular basis to discuss concerns and best practices that will result in effective ways to improve relationships with community members.
- The Executive Director along with the assistance of the Knoxville Police Department conducts mediation session between concerned citizens and officers to discuss areas of concerns and best practices to mitigate reoccurrences of negative interactions.
- The Executive Director provides training to the Knoxville Police Department's Recruit Class on the history of PARC and it services provided to the citizens of Knoxville. KPD Recruits are given information detailing the creation of PARC and the impact it has made on building relationships between the Knoxville Police Department and community members.

COMMUNITY OUTREACH

- The Executive Director continues to meet with citizens and community groups to discuss concerns and complaints to develop plans for helpful resolutions. The resolutions are based on the areas of concern presented by community members and the information is shared with the appropriate agency or department involved.
- The Executive Director has served as a guest speaker, panelist, and host for topics that relate to community safety and crime prevention. The speaking engagements involve speaking on panels that are directed to discussing issues that impact marginalized communities. In addition, the engagements are geared towards ensuring that community members are aware of available resources to aid in their concerns.
- The Executive Director serves on the board of several organizations whom have a targeted approach of improving and enhancing community involvement in the City of Knoxville. In addition, a significant portion of the non-profit boards that the Executive Director serves on are focused on rehabilitation, crime prevention, and neighborhood safety.

NETWORKING

- The Executive Director along with representatives from the Knoxville Police Department, Community Relations Department, and Police Advisory and Review Committee met with Hamilton County Commissioners, City of Chattanooga Council Members, and the Hamilton County Sheriff to discuss Civilian Oversight and community engagement with law enforcement.
- The Executive Director and the Chief Eve Thomas of the Knoxville Police Department traveled to Nashville, Tennessee, to meet with representatives of the House Criminal Justice Sub-Committee and the Senate Judiciary Committee. The meetings focus was on educating legislators as to why they should vote against House Bill #658, and share the success of PARC and its strong relationship with the Knoxville Police Department.